



California Postsecondary Education Commission

California Postsecondary Education Commission Recommendation for Higher Education Compensation Review

Adopted Resolution AR/05-01 December 7, 2005 • www.cpec.ca.gov

In recognition of the inability of the current CPEC faculty and executive compensation reports to accurately reflect total compensation at California's public segments of higher education and at the recommendation of the Commission's Executive Director, the Commission supports all efforts to obtain the necessary authority and resources to undertake a comprehensive review of compensation policies within California higher education. The purpose of the review is to provide transparency and accountability in the compensation process.

The review must take into account the competitive market place for recruitment and retention of outstanding faculty and administrators. The review shall be undertaken with the consultation and cooperation of an appropriate advisory committee that should include, but not be limited to, representatives of the public segments.